Annexure - I

महिलाओं का कार्यस्थल पर लैंगिक उत्पीड़न अधिनियम 2013 के अनुसार म्यूनिशंस इंडिया लिमिटेड एवं उसके अधीन युनिटों में गठीत, कार्यस्थल पर महिला कर्मचारियों के यौन-उत्पीड़न की शिकायत के कार्यान्वयन हेतू शिकायत समिती' की जानकारी

The information of Internal Complaint Committee for redressal of complaints of Sexual Harassment of Women at workplace' formed in Munitions India Limited and the units under MIL, as per Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013

SL	UNIT	Post	Name	Design.	Contact No.	Email id.
1	AFK	• President	Dr. Smt. Shraddha Kumari	CMO	020-25812081	shraddhakumari@ord.gov.in
		• Member	Smt. Sunita Y. Barhate	JWM(SG)		
		• Member	Smt. S. S. Nair	JWM(SG)	9890755403	swapnanair@ord.gov.in
		• Member	Smt. Gita R.	PGT		
2	CFA	• Chairman	Dr. R. Rani Mary	CMO	04232244534	drrranimary@gmail.com
		• Member	Smt. M. Thilumboou Babu	JWM(SG)	04232244631	thilumbooum@ord.gov.in
		• Member	Smt. A. Kailavasagi	JWM	04232244786	kailavasagia@ord.gov.in
		• Member	Dr. D. S. Lawrence	Presi. NVT	8489016750	nilgirisvidyal@gmail.com
3	HEF	• Chairman	Smt. Sweety Rai	AGM	9158084955	sweetyrai@ord.gov.in
		• Member	Smt. E. Sreedevi	JWM(SG)	9975687939	esreedevi.ofb@ofb.in
		• Member	Smt. Rashmi Agrawal	JWM	8956119220	arash28@gmail.com
		• Member	Krushnai Dnyan Pratishtan	NGO	9767766766	bharekar74@gmail.com
4	NADP	• Chairman	Dr. P. Bandopadhyay	CMO	8007370752	pbandopadhyay@ord.gov.in
		• Member	Dr. Sandhya Kalamdhad	Professor	9890408516	spkalamdhad@gmail.com
		• Member	Mohan Agrwal	DGM	8249557225	mohanagrawal@ord.gov.in
		• Member	Goldy Babu	WM	9000990189	goldybabu@ord.gov.in
		• Member	Smt. Dharti Lulekar	JTO	9423600043	dharti.217@gmail.com
		• Member	Smt. Kiran Upadhyay	CM	9168262696	kiran.agamya@gmail.com
5	OFBA	• Chairman	Dr. Ms. V. Karemore	CMO	9423400300	
		• Member	S. K. Jindal	WM	9404703213	
		• Member	Smt. N. S. Dhapade	JWM	07184262312	
		• Member	Smt. Mrunal Munishwar	Counseller	9422831083	
6	OFBL	• Chairman	Dr. Ms. Sujata Chhotaray	CMO	9437329440	
		• Member	S. S. Mishra	JWM(SG)	06655-252049	ssmishra@ord.gov.in
		• Member	Smt. Kiran Kumari	TGT	06655-253268	
		• Member	Smt. Minati Pradhan	JWM	06655-252429	
		• Member	Sec./WWA, OFBL	WWA		
7	OFCH	• Pres. Off.	Smt. N. Bhawani	JWM(SG)	07175261531	
		• Member	Smt. Vandana Tambe	JWM	07175261155	
		• Member	Smt. Swati Upare	JWM	07175261141	
8	OFDR	• Chairman	Ku. K. B. Shelar	Matron	8098395885	adrakiya@redifmail.com
		• Member	A. K. Rawat	DGM	9420950229	amit.rawat@ayudh.net
		• Member	Smt. Sheetal Narwal	JWM	70579744719	sheetalnarwal@ord.gov.in
		• Member	Smt. Ambika Shirke	JWM	9657415749	ambika.shirke@ayudh.net
		• Member	Smt. V. Mutthulaxmi	PS	9860283885	laxmi2004@gmail.com
9	OFI	• President	Smt. Sadhna Sharma	Principal	7987052981	sadhnasharma5286@gmail.com
		• Member	Kailash Chaudhary	JWM(SG)	7974913967	
		• Member	Smt. Neetu Bhadra	Sr. Nurse	8319612050	
		• Member	Smt. Neelima Hedau	Member/WWA	9575215100	

Contd.. on Pg. 2.

SL	UNIT	Post	Name	Design.	Contact No.	Email id.
10	OFK	• President	Smt. Surekha Rahate Bajpai	DO/Fin	0761-2743831	surekharbajpai.ord@ord.gov.in
		• Member	Smt. Meena Tiwari	JWM	0761-2742462	
		• Member	Smt. Nagalaxmi	JWM	0761-2743802	nagalaxmi.ofb@gov.in
11	OFN	• President	Dr. S. N. Purty	CMO	9304558490	gm-ofn-bih@nic.in
		• Member	Smt. Kumud Kumari	JWM	06112-257121	
		• Member	Smt. Bhavna Singh	JWM(SG)	06112-257121	
12	OFV	• Chairman	M. J. Shinde	Jt. GM	02582282206	mshinde.ofb@ofb.gov.in
		• Member	S. S. Pawale	AWM	02582282227	sambhajipawale@ord.gov.in
		• Member	Smt. C. K. Patil	JWM	02582282543	
		• Member	Smt. V. J. Patil	JWM	02582282556	
13	MIL-COS	• Chairman	Smt. V. J. Thakur	AGM	8275054537	vjthakur@ord.gov.in
		• Member	Smt. A. N. Ghonge	Jt. GM	9051304308	anghonge@ord.gov.in
		• Member	Smt. Shailaja Rajendra Kr.	JWM(SG)	9423582858	srajendrakumar.ofb@gov.in
14	MILHQ	• Chairman	Smt. V. J. Thakur	AGM	8275054537	vjthakur@ord.gov.in
		• Member	P. K. Samal	WM	9834136779	pksamal@munitionsindia.co.in
		• Member	Smt. S. J. Farde	JWM	9834136779	sunita.farde@munitionsindia.in
		• Member	Smt. Deepshikha Mishra	Member/WWA		

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Annexure-II

Procedure to register a Complaint under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013

Internal Complaints Committee (ICC) as per the provisions of the Section 4 of "The Sexual Harassment of Women Employees at Workplace (Prevention Prohibition and Redressal) Act, 2013 has been constituted at Munition India Limited (MIL), Pune, Head Office. Unit level ICC(s) are already in place under respective units under Munitions India Limited.

Any aggrieved women employee who wishes to lodge a formal complaint may do so by approaching the respective ICCs (Internal Complaints Committee) at the unit / factory or at MIL Head Office.

Alternately, a formal complaint may be lodged with the ICC at MIL Head Office through mail at the individual mail IDs as detailed below. However, complaints made to ICC at MIL Head Office, which are not specific to MILHQ employees, will be redirected to the concerned Unit / factory ICC for dealing with the matter in accordance to the provisions as stipulated under the said Act.

Munitions India Limited, Head Quarter, Pune, ICC details:

Name	Designation	Email	Contact No.
Smt. V. J. Thakur, AGM, RCS, Pune.	Chairperson	vjthakur@ord.gov.in	8275054537
Smt. P. K. Samal, DGM, MIL HQ, Pune.	Member	pksamal@munitionsindia.co.in	8617202076
Smt. S. J. Farde, JWM, MIL HQ, Pune.	Member	sunita.farde@munitionsindia.in	9834136779
Smt. Deepshikha Mishra, Member WWA)	Member	-	-

निगमित कार्यालय पता / Corporate Office

दूसरी मंजिल, न्याति यूनिट्री, नगर रोड, येरवडा, पुणे - 411 006

2nd Floor, Nyati Unitree, Nagar Road, Yerwada, Pune – 411 006

दूरभाष सं / Phone No. 020-67080400, Email – hr-mil@munitionsindia.in

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